

Statutory Instrument No. 46 of 1974

FACTORIES ACT, 1973

(31 of 1973)

FACTORIES (SANITARY ACCOMMODATION) REGULATIONS, 1974

(Published on the 11th April, 1974)

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IN EXERCISE of the powers conferred by section 18 (2) of the Factories Act, 1973, the Minister of Health, Labour and Home Affairs hereby makes the following Regulations –

Citation **1.** These Regulations may be cited as the Factories (Sanitary Accommodation) Regulations, 1974.

Application **2.** These Regulations shall apply to all factories as defined in section 5 of the Act.

Inter-pretation **3.** In these Regulations, unless the context otherwise requires, “latrine” means a sanitary convenience which is neither a water closet nor a chemical closet.

Provision of sanitary conveniences **4.** (1) Where females are employed in any factory, and where waterborne sanitation or chemical closets are provided, there shall be at least one suitable sanitary convenience for every twenty-five females.

(2) Where females are employed in any factory, and where waterborne sanitation or chemical toilets are not provided, there shall be at least one suitable latrine for every ten females.

(3) Where males are employed in any factory, and where waterborne sanitation or chemical closets are provided, there shall be at least one suitable sanitary convenience (not being a convenience suitable merely as a urinal) for every twenty-five males:

Provided that in the case of factories where the number of males exceeds one hundred, and sufficient urinal accommodation is also provided, it shall be sufficient if there is one such convenience as aforesaid for every twenty-five males up to the first hundred and one for every fifty males thereafter.

(4) Where males are employed in any factory, and where waterborne sanitation or chemical closets are not provided, there shall be at least one suitable latrine for every ten males:

Provided that in the case of factories where the number of males employed exceeds one hundred, it shall be sufficient if there is one such

latrine as aforesaid for every ten males up to the first hundred and one for every twenty males thereafter.

(5) In calculating the number of water closets, chemical closets or latrines required by these Regulations, any number of persons less than ten, twenty, twenty-five or fifty shall be reckoned as ten, twenty, twenty-five or fifty respectively, as the case may be.

5. Every sanitary convenience shall be adequately lighted and ventilated and shall not communicate with any workroom except through the open air or through an intervening ventilated space and shall be maintained in a clean condition. Lighting, ventilation and siting

6. (1) Every sanitary convenience (other than a convenience suitable merely as a urinal) shall be under cover and so partitioned off as to secure privacy, and shall have a proper door and fastenings. Construction

(2) Urinals shall be placed or so screened as not to be visible from other parts of the factory where persons work or pass.

7. Sanitary conveniences shall be so arranged as to be conveniently accessible to the persons employed at all times while they are in the factory. Access

8. Where persons of both sexes are employed (except in the case of factories where the only persons employed are members of the same family dwelling therein), the sanitary conveniences for each sex shall be so placed or so screened that the interior shall not be visible, even when the door of any convenience is open, from any place where persons of the other sex have to work or pass and, if the conveniences of one sex adjoin those for the other sex the approaches shall be separate. The conveniences for each sex shall be indicated by a suitable notice. Separate conveniences in certain cases

9. Where waterborne sanitation is not provided, all other types of sanitary conveniences shall be made and kept flyproof, and shall be cleaned and disinfected as often as is necessary. Where sanitation not waterborne

MADE this sixth day of March, 1974.

M.T.M. KGOPO,
Permanent Secretary,
Ministry of Health, Labour and Home Affairs.

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